

**VOLUNTEER VACANCY
ROYAL ENGINEERS RUGBY FOOTBALL CLUB
MEN'S HEAD COACH**

Introduction

Applications are invited for the voluntary position of Head Coach (HC) for the Royal Engineers Rugby Football Club (RERFC) Men's Team.

The Head Coach is responsible for leading the coaching, preparation, player development and onfield delivery of the Royal Engineers Men's squad. This is a key role within Corps rugby, helping to foster a positive performance environment that enables players to develop, compete effectively, and represent the Royal Engineers with pride.

The Head Coach works closely with the Royal Engineers RFC committee and Team Manager to ensure coaching delivery aligns with Corps rugby ethos, development aims, and representative objectives.

The intended start date for this appointment is Summer 2026. Applicants must have a minimum of three years of Army service remaining from the appointment start date.

Application Process

Applicants should submit:

- A rugby CV, and
- A short covering email outlining relevant experience and motivation for the role

to sapperugby@icloud.com

Closing date for applications: 30 April 2026

The recruitment process will include:

- **CV Sift:** 4-7 May 26
- **Interviews:** 22-26 June 26

The anticipated interview/assessment panel will include:

- Royal Engineers RFC Chair or Committee Representative
- Royal Engineers Men's Team Manager
- Independent coaching subject matter expert
- Independent panel member

All applicants will be contacted following the CV sift. Shortlisted candidates will be notified directly.

Qualifications, Rank and Experience Criteria

Applicants should hold or be able to demonstrate:

- England Rugby Coaching Award (ERCA / Level 2)
- Actively working towards Level 3 (Developing Advanced Coaching Practice or equivalent pathway)
- Experience coaching adult players at Corps, Unit, civilian club or representative level
- Ability to build a positive, developmentfocused rugby environment
- Strong communication skills and the ability to work effectively with players, staff, and Corps rugby stakeholders
- A commitment to ongoing coaching development and CPD

Applicants must be serving British Army (Regular or Reserve) personnel with at least three years' service remaining from Summer 2026.

Commitment

This is a prestigious voluntary role that requires consistent involvement throughout the season.

Responsibilities include:

- Leading coaching delivery for the Royal Engineers Men's squad
- Planning and delivering training sessions, camps, and match preparation
- Player development, talent identification and squad selection
- Working closely with the Team Manager, coaching staff and Corps rugby representatives
- Attending Corps fixtures, training days and relevant ARU/Corps coaching events
- Availability for some evenings and weekends